

Dacorum BC Community Impact Assessment (CIA)

Policy / service / decision

UK Shared Prosperity Fund

Description of what is being impact assessed

What are the aims of the service, proposal, project? What outcomes do you want to achieve? What are the reasons for the proposal or change? Do you need to reference/consider any related projects?

Stakeholders; Who will be affected? Which protected characteristics is it most relevant to? Consider the public, service users, partners, staff, Members, etc

It is advisable to involve at least one colleague in the preparation of the assessment, dependent on likely level of impact

The **UK Shared Prosperity Fund (UKSPF)** is the Government's domestic replacement for the European Structural and Investment Programme (ESIF) which was discontinued in 2023. The government has allocated the council £1,763,392 over 3 years, ending 2024/25. To access the funding, the council submitted an Investment Plan setting out the approach the council would take to delivering funding priorities. The Investment Plan was informed by a call for Expressions of Interest from council departments, partner organisations, stakeholders and community groups. Working with partners to deliver projects is a key theme of the plan. Expressions of Interest submitted by local partners and groups which are aligned with the Investment Plan programme areas are currently undergoing detailed due diligence in order to confirm final funding allocations, assessing deliverability, governance and risk management aspects prior to confirmation of award.

Evidence

What data/information have you used to assess how this policy/service/decision might impact on protected groups?

(include relevant national/local data, research, monitoring information, service user feedback, complaints, audits, consultations, CIAs from other projects or other local authorities, etc.). You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.

The call for Expressions of Interest was offered to a wide range of groups as described above, covering all aspects of the community. Further consideration of those projects to ensure no negative impact on any protected groups will be given as part of the due diligence process and before any funding to those projects is confirmed.

Who have you consulted with to assess possible impact on protected groups? *If you have not consulted other people, please explain why? You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.*

As part of the due diligence process, the council's Diversity and Community Inclusion Lead Officer will be consulted to ensure there is no negative impact on protected groups before any funding is awarded.

Analysis of impact on protected groups (and others)

The Public Sector Equality Duty requires Dacorum BC to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service/decision will achieve these aims. Using the table below, detail what considerations and potential impacts against each of these using the evidence that you have collated and your own understanding. Based on this information, make an assessment of the likely outcome, **before** you have implemented any mitigation.

- *The PCs of Marriage and Civil Partnership and Pregnancy and Maternity should be added if their inclusion is relevant for impact assessment.*
- *Use "insert below" menu layout option to insert extra rows where relevant (e.g. extra rows for different impairments within Disability).*

Summary of impact		Negative impact / outcome	Neutral impact / outcome	Positive impact / outcome
Protected group	<i>What do you know? What do people tell you? Summary of data and feedback about service users and the wider community/public. Who uses / will use the service? Who doesn't / can't and why? Feedback/complaints?</i>			


Age	*For all characteristics* The council's Diversity and Community Inclusion Lead Officer will be consulted to ensure there is no negative impact on protected groups before any funding is awarded.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disability (physical, intellectual, mental) <i>Refer to CIA Guidance Notes and Mental Illness & Learning Disability Guide</i>	See above	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Gender reassignment	See above	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Race and ethnicity	See above	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Religion or belief	See above	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sex	See above	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sexual orientation	See above	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Not protected characteristics but consider other factors, e.g. carers, care leavers, veterans, homeless, low income, loneliness, rurality etc.	See above	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
---	-----------	--------------------------	--------------------------	-------------------------------------

Negative impacts / outcomes action plan

Where you have ascertained that there will potentially be negative impacts / outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken <i>(copy & paste the negative impact / outcome then detail action)</i>	Date	Person responsible	Action complete
Not applicable.	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>

	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
If negative impacts / outcomes remain, please provide an explanation below.			
Completed by (all involved in CIA)	Diane Southam, AD Place, Communities and Enterprise		
Date			
Signed off by (AD from different Directorate if being presented to SLT / Cabinet)	Assistant Director – Housing Operations & Safe Communities		
			

Date	08/06/2023
Entered onto CIA database - date	
To be reviewed by (officer name)	
Review date	